## WDE602 – WISE School District Staff Member Collection

WISE Data Collection Submission Training

Presented on September 13, 2011

Wyoming Department of Education



## Agenda

- Overview of the Data Collection
- What's New in the WDE602?
- WDE602 Reference Materials
  - Reportable Combinations
  - WDE602 Data Elements
  - WDE602 Guidebook
  - CIP Codes
  - OPE ID Codes

## Agenda cont.

- Guidance for Reporting the WDE602
- Frequently Asked Questions
- Data Submission/State Report Manager
- Contact Information
- Questions and Answers
- Feedback

# Overview of Data Collection

**WDE602** 

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#### WDE602 Data Files

- WDE602 is Collected through the State Report Manager.
- WDE602 Has Six Required Files:
  - Salary Schedule Header
  - Salary Schedule
  - Employment
  - Assignment
  - Experience
  - Education

#### Overview of WDE602

- The WDE602 is a collection for staff member demographics and employment status. It has identical elements to the Spring WDE652.
- Where the WDE602 collects employment details as of an October 1<sup>st</sup> snapshot, or duties employees are contracted or planned to work during the full school year. The WDE652 collects what actually occurs within a district during the school year.

#### Overview of the WDE602

Why is the WDE602 so Important?

Accurate calculation of FTE is used in administering the funding model and assignment information is used in administering staff endorsement and highly qualified status determinations.

## WDE602 Authority:

At the federal level, the number of Highly Qualified Teachers is an indicator for the No Child Left Behind (NCLB) Legislation.

## WDE602 Authority

- At the state level, staffing data are used to complete the funding model as specified in Wyoming State Laws:
- ▶ W.S. 21–2–203.
- W.S. 21−3−110(a)(ii)(A)
- ▶ W.S. 21–13–309
- ▶ W.S. 21–7–303
- W.S.21-2-20(c)(ii)
- House Enrolled Act 23
- Section 334 of House Enrolled Act 46

### **Important Dates**

- Collection window opens
  - October 1, 2011

- Collection due date
  - October 27, 2011

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The Employment File element formerly called BaseSalary has been renamed RegularSalary

- A field named TotalExtraSalary has been added to the Employment File
- This field is calculated by the WDE after the files are submitted in the SRM and will be used in the validation process.

Element called FundingType added to the Assignment File

Districts will be required to report whether an assignment is funded by F(Federal Funds) S(State General Funds) or O(Other Funds)

- RegularOrExtraSalary element added to the Assignment File
- Districts will be required to report whether an assignment is
  - R Regular Salary
  - E Extra Salary

- A new field called AssignmentSalary will replace the former Assignment File fields called Salary and ExtraSalary.
- Because districts now report whether an assignment is R (Regular Salary) or E (Extra Salary) there is only a need for one field (AssignmentSalary).

- Assignment Salary will be populated after submission in the SRM for the regular salary assignments of all persons who have only one experience group code
- Districts will be required to provide this field for ALL extra salary assignments and for the regular salary assignment salaries of all persons with more than one experience group code

Scenario #1: All regular salary assignments for an employee are in the <u>same</u> SalaryReportingGroup

	Assignment Code	Correlating Experience Group (See Reportable Combination Handout)	Funding Type	RegularOrExtra Salary	Assignment Salary
	MTH	TCH	S	R	Calculated by WDE
	CIM	TCH	F	R	Calculated by WDE
	CFB		S	E	District Provides
	MTH		S	Е	District Provides

Note: Extra Salary assignments do not require an Experience Group Type.

 Scenario #2: All regular salary assignments for an employee are <u>NOT in the same</u> SalaryReportingGroup

Assignment Code	Correlating Experience Group (See Reportable Combination Handout)	Funding Type	RegularOrExtra Salary	Assignment Salary
ELO	ТСН	S	R	District Provides
APR	PRI	S	R	District Provides
CIE	ТСН	F	R	District Provides
BDR		S	Е	District Provides

Review of the 2010 WDE602 Data revealed that less than two percent of district staff has regular salary assignments in more than one experience group.

A Field called ExtraSalaryReasonCode has been added to the Assignment File.

Districts will be required to provide a extra salary reason code for all assignments with E in the RegularOrExtraSalaryField

The SAD (Salary Adjustment Code) has been eliminated. Districts will be required to differentiate whether an extra salary assignment is associated with a) EXTRA DUTY or b) EXTRA PAY

- Examples of EXTRA DUTY extra salary assignments would be:
  - Coaching
  - Teaching an extra course during prep hour
  - Bus Driving
  - Head Teacher Duties
  - Day Care Attendant

- All EXTRA DUTY extra salary assignments will be reported with the assignment code associated with the extra duty. For example:
  - Football Coach CFB
  - Teaching an Extra Math Class MTH
  - Bus Driving BDR
  - Head Teacher Duties HTC
  - Day Care Attendant DYA

 ALL EXTRA DUTY extra salary assignment codes will have an extra salary reason code of XD

XD - Extra Duty

Note: Do not report pay associated with summer school. This is done on the WDE537 Bridges - Summary of Summer Programs Report

All EXTRA PAY extra salary assignments will be reported with the assignment code EPY

EPY – Additional Pay

- Extra Salary Reason Codes associated with the EPY (Additional Pay) Assignment:
  - NB National Board Certified Teacher (NBCT) pay
  - ON Other National Certification pay (national board related pay for an employee type, excluding NBCT pay)
  - RI Rural Inconvenience (Isolation) Pay or Fuel Stipend
  - EA Equipment Allowance (Car, Phone, Tools etc)
  - SO Sign On Bonus

- Extra Salary Reason Codes associated with the EPY (Additional Pay) Assignment cont.:
  - HA Housing Allowance
  - LG Retention Bonus/Longevity Pay
  - MY Mid–Year Salary Schedule Step Increase
  - DP Differential Pay (working condition related e.g. overnight shift, hazard pay)
  - TE Education Incentive
  - YH Holiday/ Year End Bonus
  - AS Additional Pay for Individual Who No longer Fits on the Salary Schedule

- Extra Salary Reason Codes associated with the EPY (Additional Pay) Assignment cont.:
  - PF Performance Bonus.

NOTE: Do not report additional pay for unused annual or sick leave.

- Assignments that can only be reported as Extra Salary and subsequently have no Experience Group Codes:
  - EPY Additional Pay
  - ADV Advisor/Sponsor
    - To Be used for Activities During Non Instructional Hours
  - DYA Daycare Attendant
  - HTC Head Teacher
  - ATR Athletic Trainer
  - LGD Lifeguard
  - All Coaching/Assistant Coaching Assignments

- Elements Eliminated from the Education File:
  - Praxis II Test City Administered (for tests 1 – 4)
  - Praxis II Test Country Administered (for tests 1 – 4)

- Last year a StaffEmail element was added to the Employment File.
- A Business Rule has been added requiring the email for all certified staff excluding coaches.
- Please do not report personal email addresses.

## WDE602 Reference Materials

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#### WDE602 Reference Materials

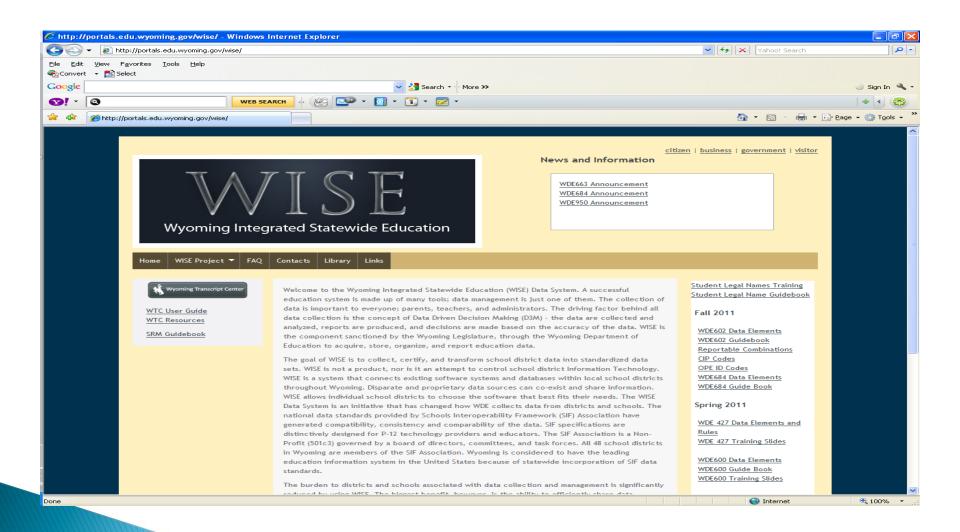
All reference materials for the WDE602 can be located on the right side of the WISE (Wyoming Integrated Statewide Education) web site home page, under the Fall 2011 header.

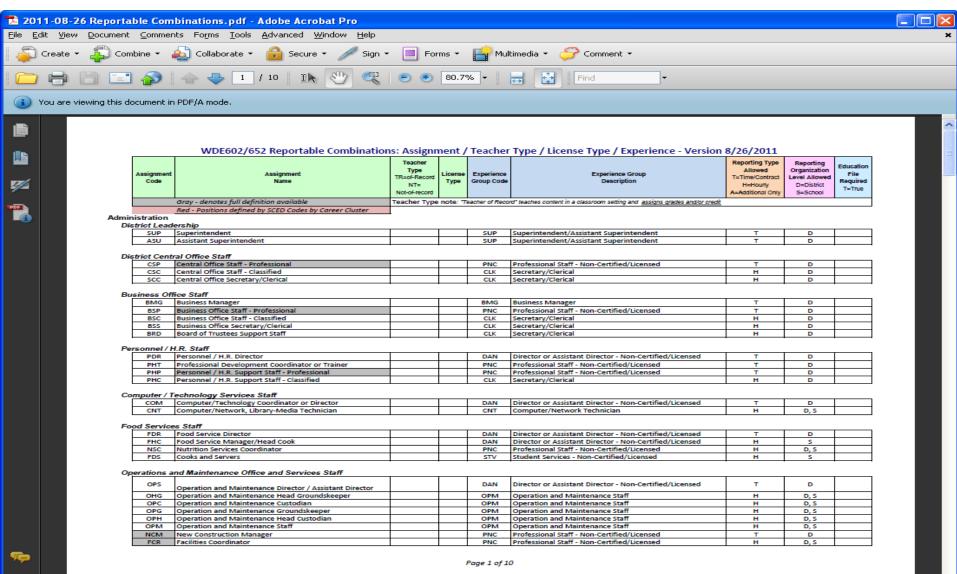
http://portals.edu.wyoming.gob/wise/

#### WDE602 Reference Materials

- They include:
  - Reportable Combinations
  - WDE602 Data Elements
  - WDE602 Guidebook
  - CIP Codes
  - OPE ID Codes

#### WDE602 Reference Materials





- Changes to the Reportable Combinations hand out:
  - Some Assignment Codes were Eliminated
  - Some New Assignment Codes were Created
  - Experience Group Codes For Extra Salary Assignments were removed
  - A Reporting Type Column was added
  - Assignment Definitions were added in Appendix D of the Guidebook for all assignments highlighted in gray
  - Vocational Education Courses were renamed and aligned with the Career and Tech Ed Career Clusters

#### Examples of Eliminated Assignment Codes

- SAD Salary Adjustment
- DIR Director Supervisory
- DIN Director/Assistant Director Non Supervisory
- TUH Tutor Classified
- BLA Bilingual Aide
- CPS Computer Science
- XSD Special Education Secondary Grades
- BIL Bilingual Education
- INT Interpreter
- ECE Early Child Ed/K 3
- EBC Early Childhood Pre-birth Age 8

- Examples of New Assignment Codes:
  - EPY Additional Pay
  - DNS Dean of Students
  - SCM Middle Science (any science grades 5 8)
    - Must have Middle Science Endorsement)
  - ATR Athletic Trainer
  - XXD Special Education Teacher Deaf/Hard of Hearing
  - Professional level
    - CSP Central Office Staff Professional

- Scheduled Phone Conferences to assist with new assignment codes:
  - 218–486–1611 Code: 6020#

$$10/20 - 10$$
 a.m.

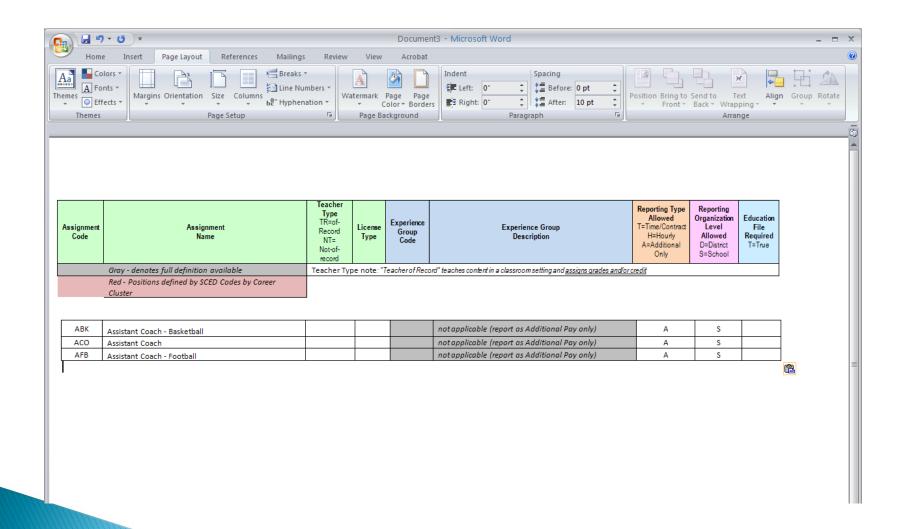
$$10/21 - 9$$
 a.m.

$$10/24 - 4 \text{ p.m.}$$

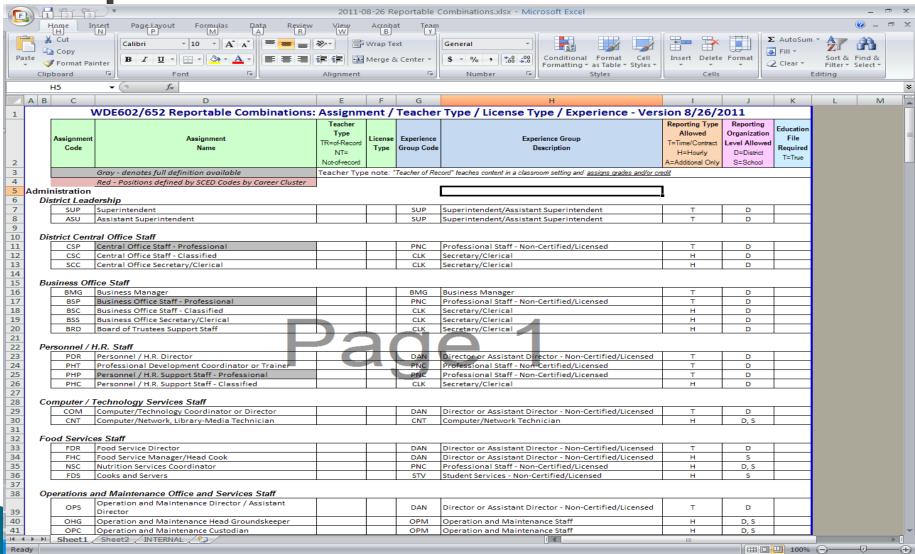
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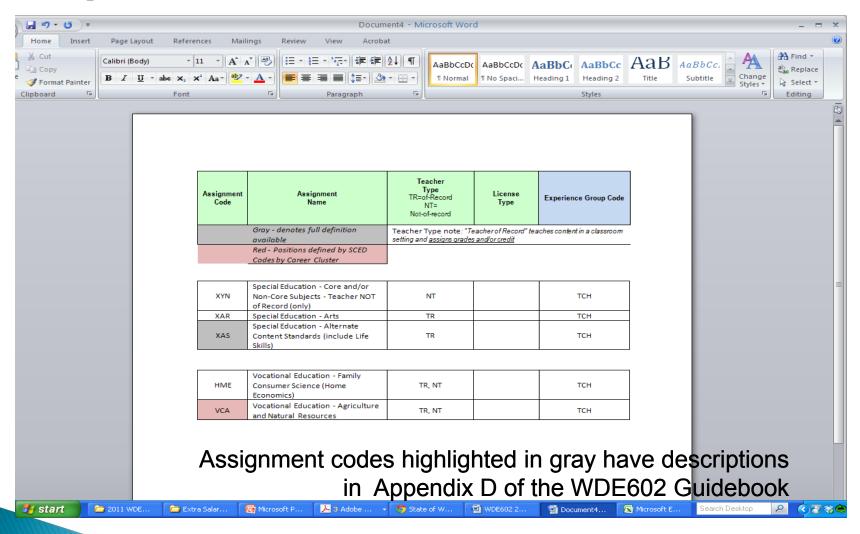
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Experience Group Codes no longer required for Extra Salary Assignments

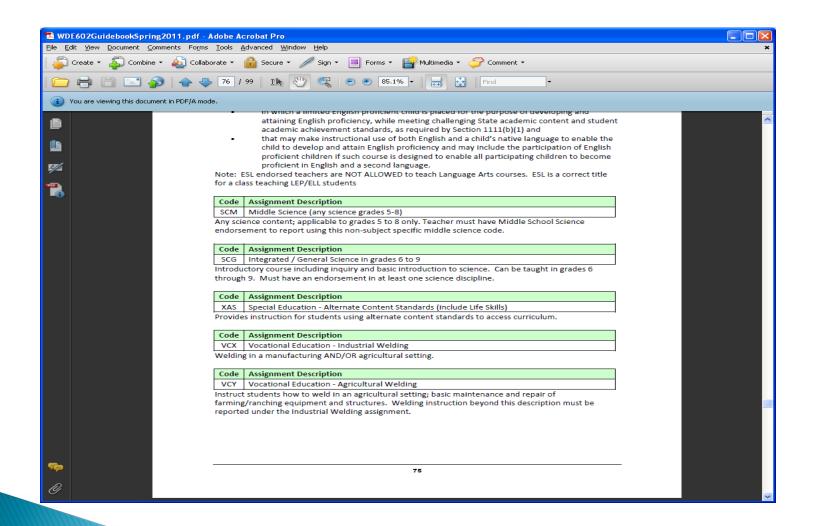


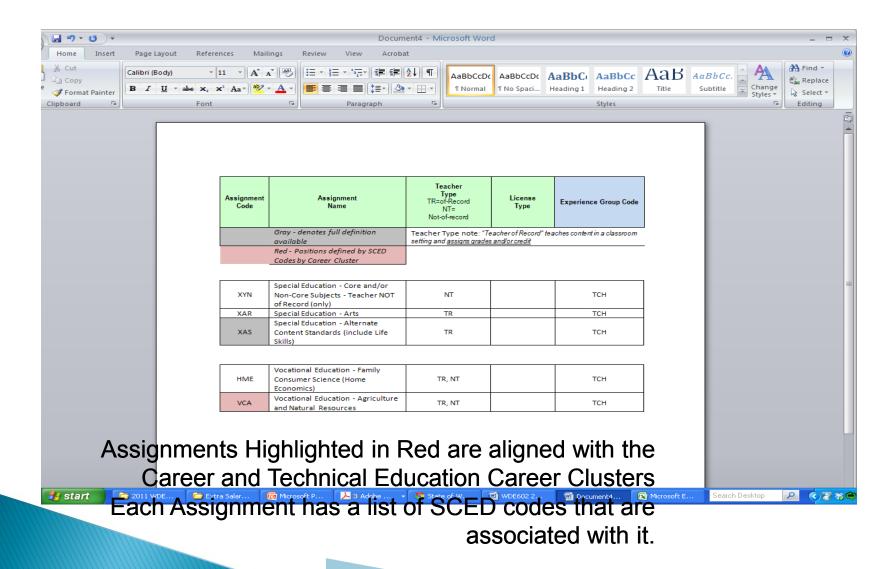
- A Reporting Type Column has been added
  - T = Time/Contract Days
  - H = Annual and Holiday Hours
  - A Extra Salary Assignment



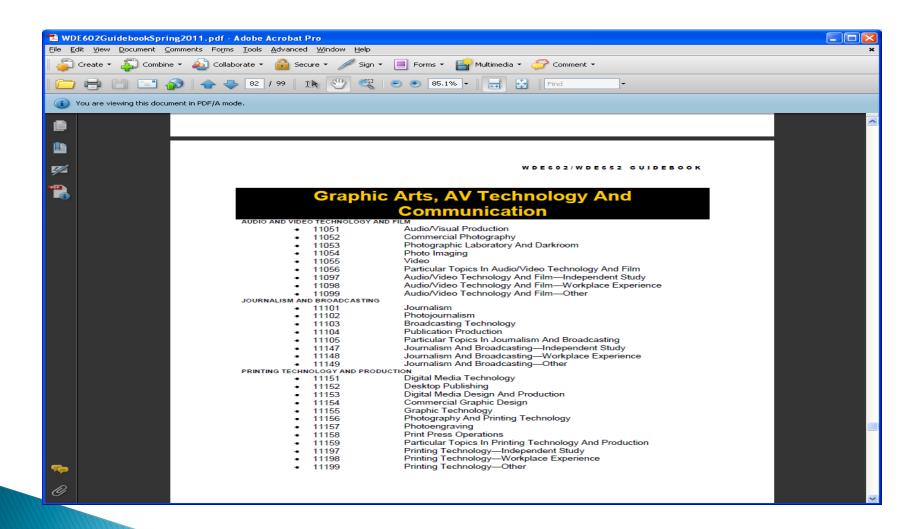


### WDE602 Guidebook - Appendix D





### WDE602 Guidebook - Appendix E



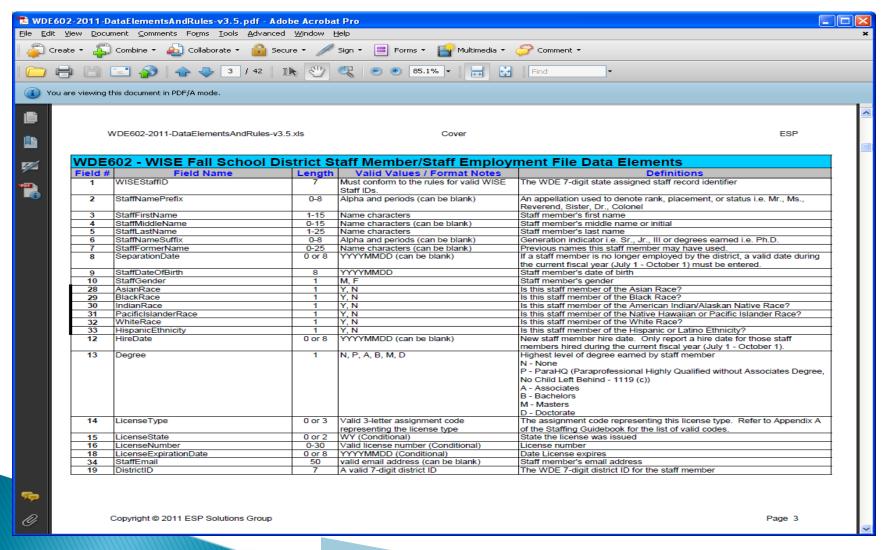
### WDE602 Data Elements

- Lists the Data Elements for All Files In Order
- Provides Element or Header Names
- Provides Valid Values
- Element Definitions

### Four Element Types:

- REQUIRED ELEMENT
  - Data must be provided
- CONDITIONAL ELEMENT
  - Data should be provided, if required
- "CAN BE BLANK" ELEMENT
  - Data should be provided, if available
- CALCULATED ELEMENT
  - Districts will not supply any information
    - Element will be calculated after data are uploaded.
    - Element will be included on downloadable reports at that time.

### WDE602 Data Elements



### Notes on Calculated Elements

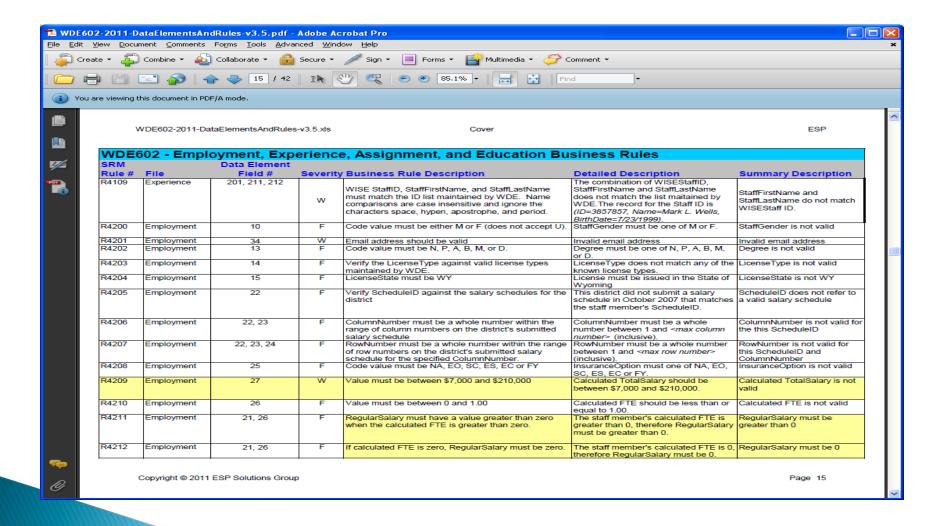
- Calculated elements in Employment file are:
  - FTE (Sum of Assignment FTE),
     TotalExtraSalary (Sum of all Extra Salary Assignments and TotalSalary (Sum of Regular Salary and all Extra Salaries)
- Elements are calculated <u>after</u> data are uploaded
- Elements are on downloadable reports in the SRM



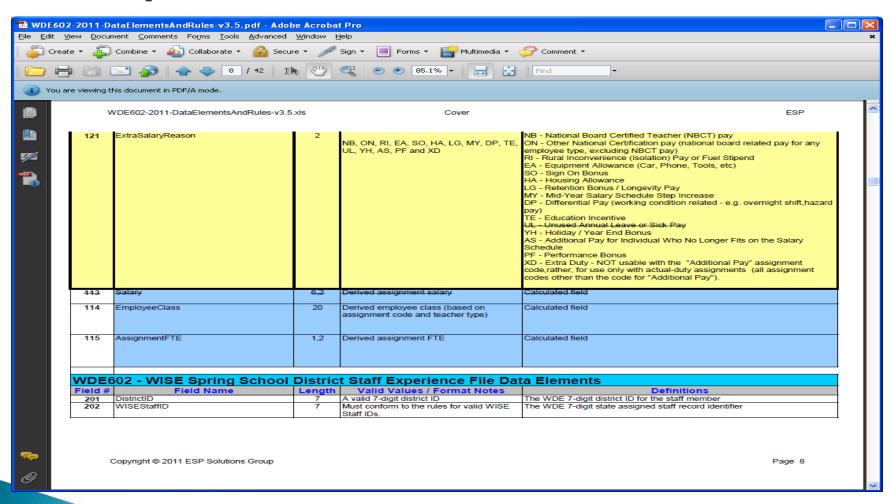
### WDE602 Data Elements

- ▶ A complete list of Business Rules.
- These Business Rules are the used in the validation process in when data is submitted in the SRM.

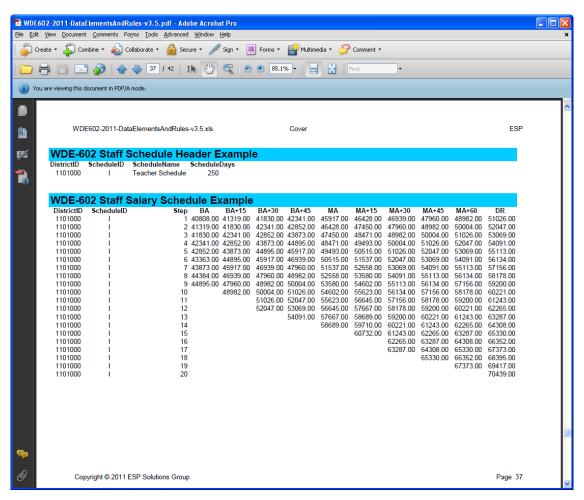
### WDE602 Data Elements



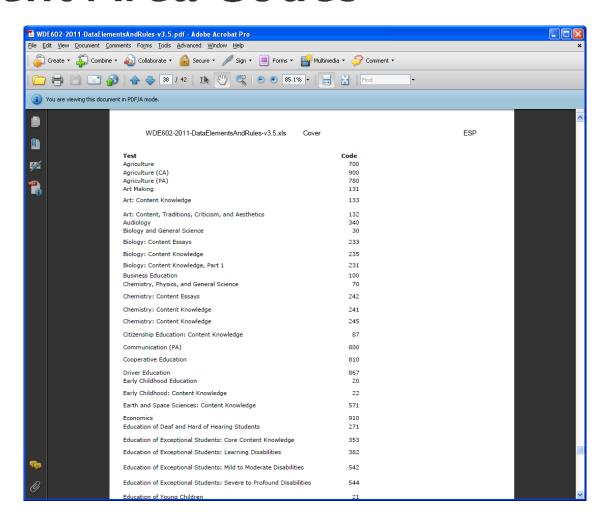
## Changes are highlighted in yellow WDE provided fields are in blue



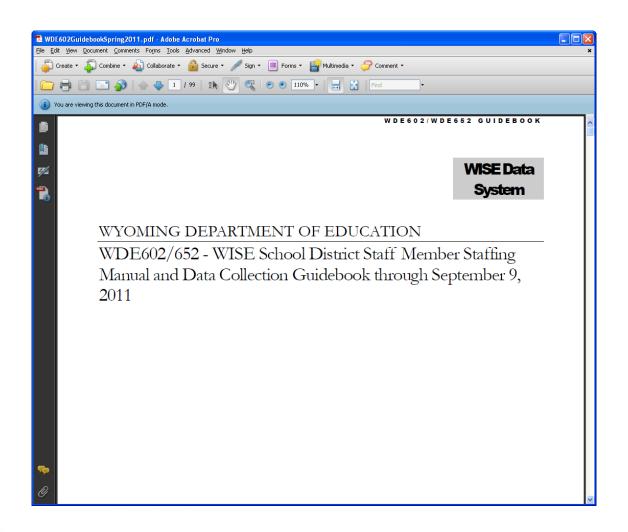
## WDE602 Data Elements -Salary Schedule Examples



### WDE602 Data Elements - Praxis II Content Area Codes



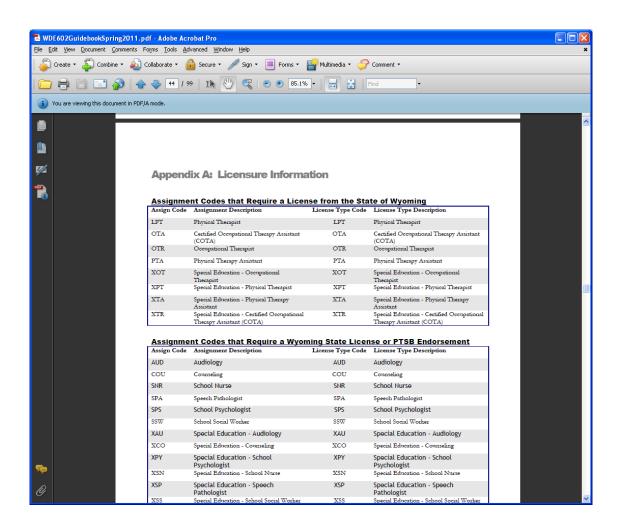
### WDE602 Guidebook



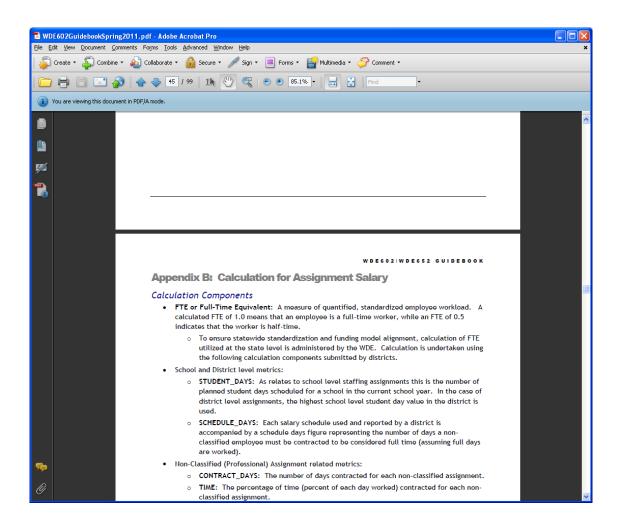
### WDE602 Guidebook

- What's New in the WDE602
- Screen Shots of How to Access the SRM through Fusion
- Definitions of all Data Elements
- Frequently Asked Questions
- WDE Contact Information

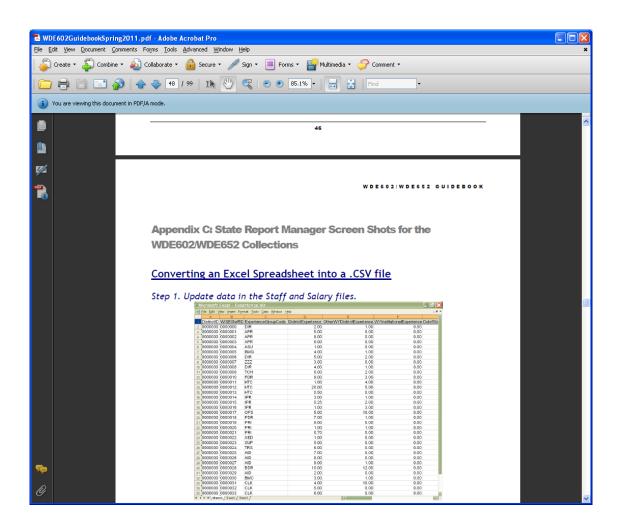
### WDE602 Guidebook - Appendix A



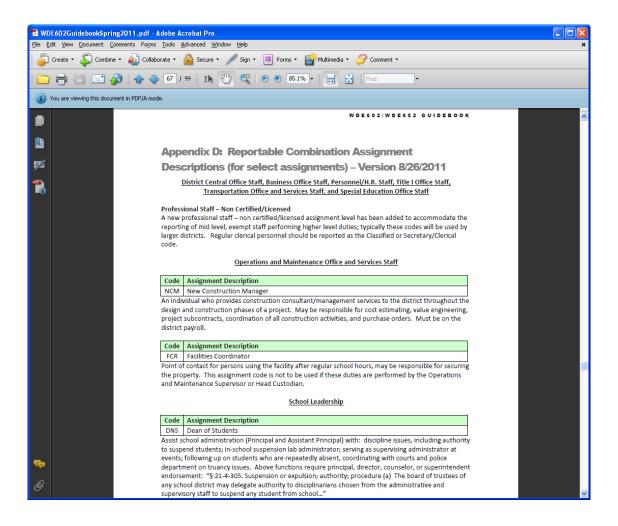
### WDE602 Guidebook - Appendix B



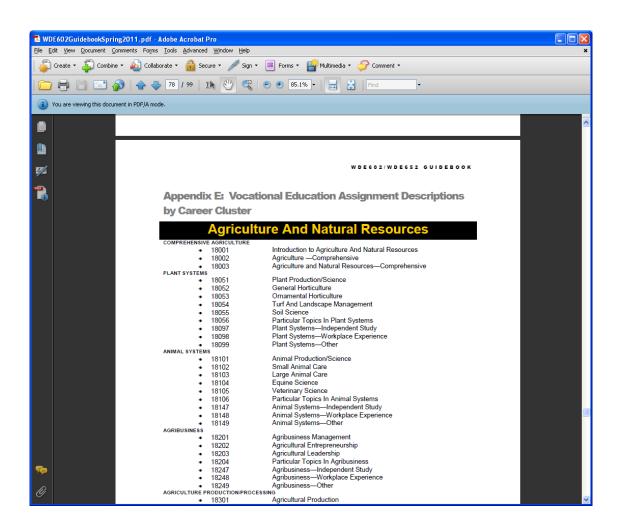
### WDE602 Guidebook - Appendix C



### WDE602 Guidebook - Appendix D



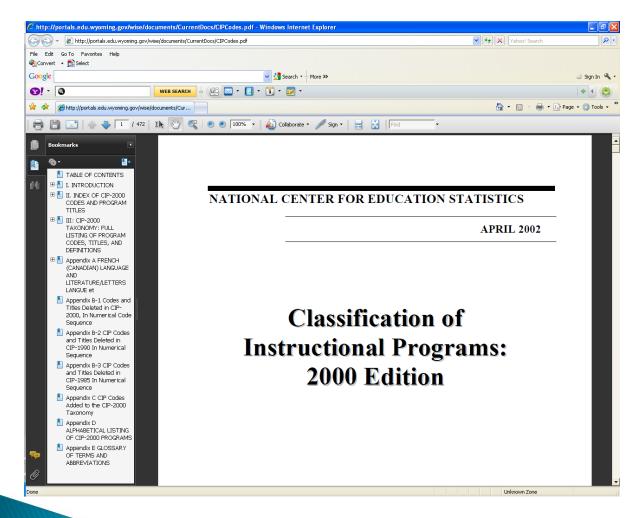
### WDE602 Guidebook - Appendix E



### **CIP Codes**

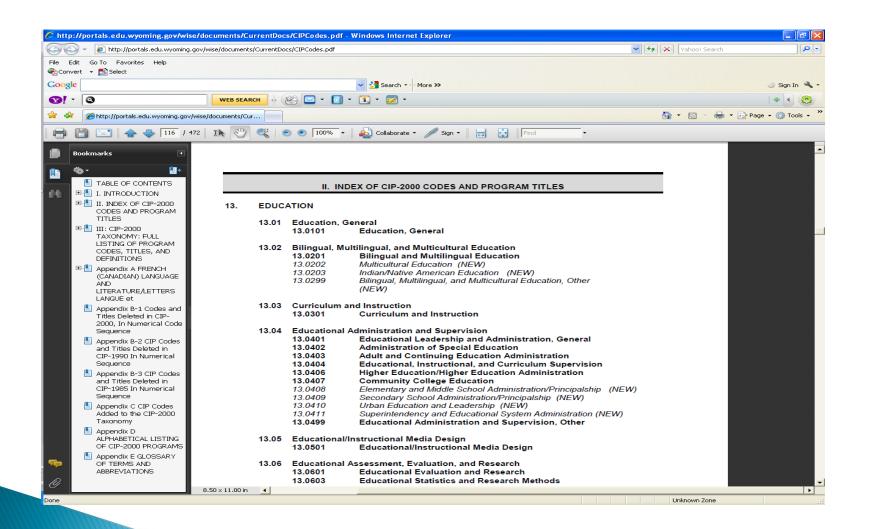
- CIP Codes (Classification of Instructional Programs)
  - A taxonomic coding scheme for post secondary degree completions first published in 1980
  - Used for:
    - Bachelor Degree Minor 1 & 2
    - Bachelor Degree Major 1 & 2
    - Masters Degree 1 & 2
    - Doctorate Degree 1 & 2

### CIP Codes



CIP Codes are 2 digits followed by a period, followed by four digits

### CIP Codes



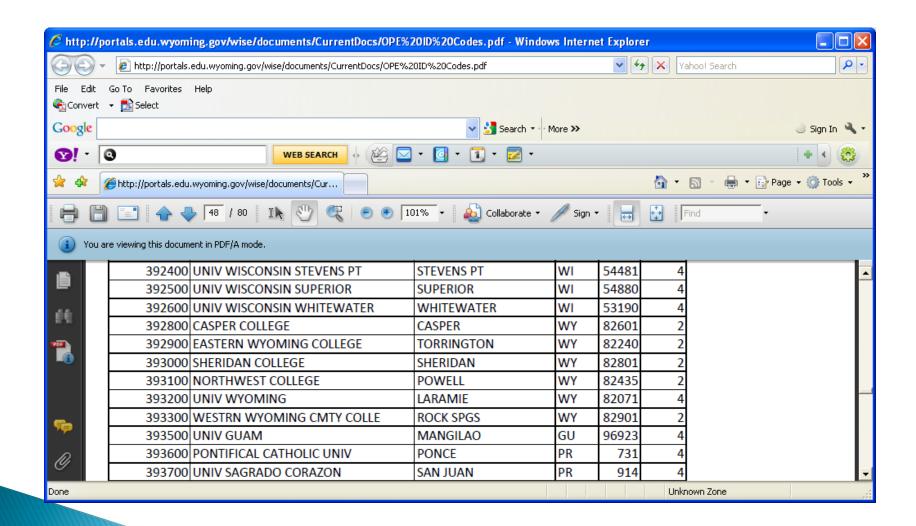
### **OPE ID Codes**

- OPE ID Codes are identification numbers used by the USED Office of Post Secondary Education
- Institutions with OPE IDs participate in Federal Student Financial Assistance Programs

### **OPE ID Codes**

- ▶ OPE ID Codes are 6 –8 alphanumeric characters and are used in the Education File for:
  - BachelorDegreeInstitution1
  - Bachelor Degree Insitution2
  - PreparationProgramInstitution
  - MasterDegreeInstitution1
  - MasterDegreeInstitution2
  - DoctorateDegreeInsitution

### **OPE ID Codes**



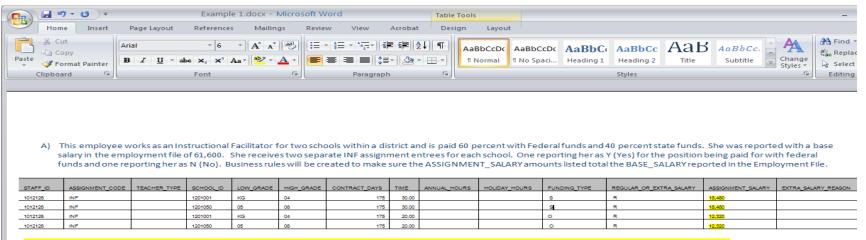
# Additional Guidance for Reporting the WDE 602

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# Positions that are paid for with both more than one funding type must be broken down into more than one assignment.

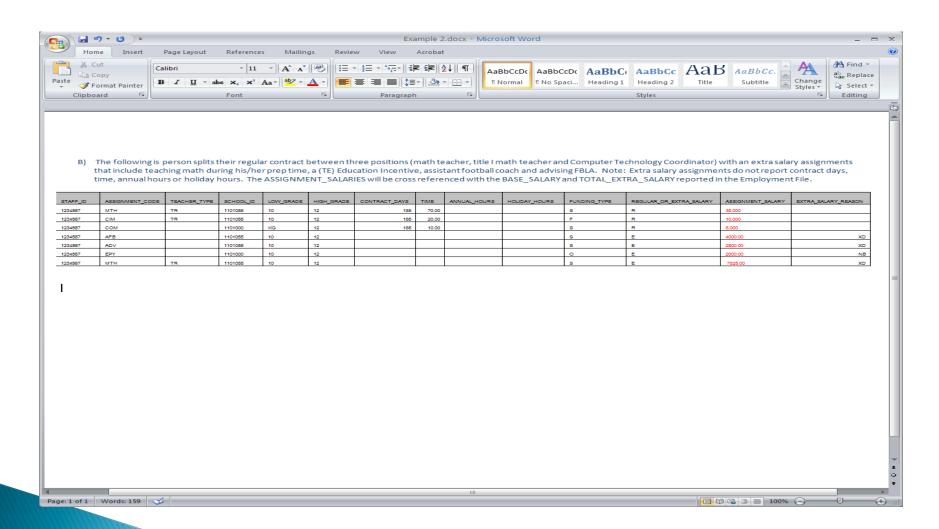


Note: Assignment Salary field will be populated by the WDE after submission in the SRM because all four of this person's assignments have the same experience code

#### Additional Guidance cont.

- Note: Districts will need to work with their Business Managers to set up a process to obtain funding source by employee and assignment.
  - Payroll system
  - Budget worksheets
  - Custom Report

#### Example 2



# Frequently Asked Questions (FAQ) WDE 602

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#### Content File FAQs

- Q: Should I submit Assignment, Experience and Education records for my separated staff members or delete them before submitting my data?
- A: Assignment, Experience and Education records should be submitted for all separated staff members in the WDE602 unless they did not earn any income in the current fiscal year. (July 1, 2011 June 30, 2012.)

#### **Employment File FAQ**

- Employment file is authoritative data source for the first and last names
  - Make all name changes within the Employment file.
  - Changes made outside of the Employment file will not be stored at WDE.

Hint

### **Employment File FAQ**

- Fields that are Cross Referenced with the State Registration System (SRS) Staff Administration
  - First Name (Employment File)
  - Last Name (Employment File)
  - Date of Birth
  - Gender
  - WISE Staff ID

Contact your district's Fusion Administrator for Assistance with Updating Staff in the SRS.

#### **Employment File FAQs**

- Districts need to make sure that all degrees can be verified by the Department of Audit
- If an employee earns a new degree make sure to update the Degree field in the Employment file as well as their Education file if they are a teacher, tutor, intructional facilitator, principal, assistant principal or interim principal.

# **Employment FAQ**

If the staff member is on a salary schedule, then the ScheduleID, RowNumber, and ColumnNumber must all be provided.



## **Employment (cont.)**

Regular salary is the amount a person was actually paid for their contracted position.

Regular salary does not include any extra salaries (e.g. coaching, bonuses etc.)

# **Employment FAQ**

- Race and Ethnicity are reported with Y (Yes) N (No) fields
- If Y is selected for HispanicEthnicity then Y must also be selected for at least one of the 5 races.
- Can select Y for multiple races

# Assignment File FAQ

- All assignment codes have three letters except the Elementary Teacher Assignment Code
  - ELO has a zero at the Helpful not an 'Oh'

# Assignment File FAQ

If a staff member is assigned to multiple schools, then there must be a separate assignment for each school ID.



# Assignment File FAQ

If E is reported in the RegularOrExtraSalary field then time or annual hours must be blank.



- Q: How do I report an employee who received two Bachelor Degrees Simultaneously?
- A: Report duplicate fields for Bachelor Degree Institution 1 & 2, Bachelor Degree Cumulative GPA 1 & 2, Bachelor Degree Major GPA 1 & 2, and Bachelor Degree Year 1 & 2

- Q: What is the difference between Cumulative GPA and Major GPA?
- A: Cumulative GPA is the GPA earned for all course work whether it was in the major field of study or not. Major GPA is the GPA for coursework in the major field of study only. These two elements were included because several institutions report both cumulative and major GPAs on their transcripts. If Major GPA is not included on the transcript you may leave this field blank.

- Q: What do I do if the transcript does not have a GPA?
- A: It was common for post-secondary schools to not list GPAs on transcripts prior to the mid 1960's. If you receive a transcript without a GPA enter 0.00 so the WDE knows the field was not skipped.

- Q: What does the term "Option" mean on a transcript?
- A: A post secondary institution may offer concentrated study within a major. Options typically require less hours of study than a Minor and do NOT need to be reported on the WDE602/WDE652 Education File.

Q: What do I do if I can not find a post-secondary OPEID code on the handout on the WISE web site.

A: Google the Institution (e.g. University of Wyoming, Laramie, Wyoming OPEID Code).

- Q: How do I report an OPEID if an Institution has closed?
- A: If an Institution has closed report the OPEID for the school that has taken over their transcripts. Wikipedia is an excellent source for this information. In the case of Yankton College they created a foundation that houses it's own transcripts and therefore have no OPEID. For Institutions with No ID use code 88888888 (Unknown-No Code).

- Q: How do I report OPEIDs for Foreign
- Post-Secondary Institutions that are not on the OPEID list?
- A: Use OPEID code 77777777 for Foreign Institution.

- Q: What is the Preparation Degree Institution?
- A: The Preparation Degree Institution is the post-secondary institution where the teaching degree was earned. Report the degree with an OPEID code. If the preparation institution must be completed for anyone with a teaching certificate.

- Q: How do I report a new vocational teacher who doesn't have a bachelors on the Education File?
- A: Just report the first four elements and leave the rest blank. (District ID, WISEStaffID, Staff First Name, StaffLast Name).

- Q: Will I report Praxis II information for all teachers, tutors, principals, and instructional facilitators?
- A: No, only those that have taken the Praxis II exam. Districts have been asked to create a hiring policy that asks all new teachers, tutors, principals and instructional facilitators whether they have taken the Praxis II and if so to provide documentation.

#### **Education FAQ**

Currently PTSB requires Praxis Il test scores for social studies and elementary endorsements.

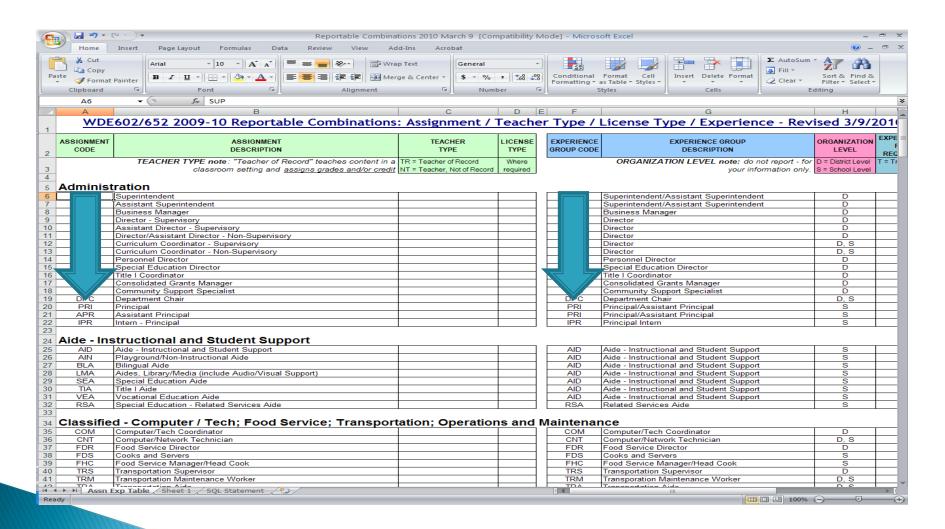
- Q: What if a person has more than two bachelors?
- A: Report the two degrees that are most relevant to their current district position.
- Note: This rule applies to persons with more than two masters or more than one doctorate.

#### **Experience FAQs**

- Q: Do I need to roll the experience forward?
- A: No. The experience should not be changed for any staff member unless they are a new hire or have had a change of assignment during the year that would change their experience group code.

- A majority of the audit finds are caused by errors in reporting experience.
- If you have a person who changes positions and they have a new experience group code their years of experience will change.
- For example if a person teaches for 12 years and becomes a principal their experience group changes from TCH to PRI and their years of experience changes from 12 to 0

- Q: Do I need to list experience for previous assignments that a staff member is not currently performing?
- A: No. You only need to report all of the experience for the current assignments. e.g. If a staff member was a teacher for 10 years and then a principal for 5 years and is current assignment is principal, report only his principal experience as 5.



- Only report experience from K-12 private schools and institutions that are accredited by an organization recognized by the United States Education Department (USED).
  - http://www2.ed.gov/admins/finaid/accred/accredit ation\_pg6.html#NationallyRecognized

- Don't forget to report allowed WYNonPublicSchoolProfessional and OutofStateNonPublicSchoolProfessional years of experience for all persons with assignments in Appendix A of the Guidebook.
- For Example: Physical Therapists, School Nurses, Counselors, Psychologist, Social Workers.

- If the Department of Audit finds errors in your district's experience it is the district's responsibility to update the next WDE602/652 Experience File.
- If you would like to have previous year WDE602/WDE602 corrected please email a request to Susan Williams susan.williams@wyo.gov

### **Experience File**

Errors in staffing data such as Experience, Contract Days and Time, or Annual Hours and Holiday Hours can result in findings by the Department of Audit and the possibility that districts will have to repay funds to the State.

#### Note on Experience

Only experience obtained <u>prior</u> to the start of the 2011-12 school year can be reported on the WDE602

Helpful

Hint

# State Report Manager Data Submission WDE602

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### Submission

- WDE602 Can be Submitted
  - Directly through the SRM
  - By logging into Fusion

# Login to SRM

- WISE Coordinator has
  - Correct URL for login
  - Username
  - Password
- Coordination is important
  - Work with your WISE Coordinator and to submit data

### **Download Procedures**

In the Fall WDE602 files will first need to be preloaded by clicking on the Run a Trial button.

### And then clicking preload

This will only need to be done the first time entering the SRM. Preloading data will pull all updated education and experience files into the SRM system so the files may be downloaded and updated.

## **Download Procedures**

Instead of preloading the WDE602 Spring data districts also have the option of taking their last submitted WDE602 files and saving them under 2011 WDE602 and then making their updates.

### **Download Procedures**

- Click download button
- Click open button
- 3. Copy all three (4) files
- 4. Paste all three (4) files into a folder on your computer

Helpful Hints

# **Update Downloaded Files**

- Do you have new employees?
  - Be sure to add each new employee to Staff/Employment, Assignment, Experience and Education. (Note: Education files not required for classified positions).

# **Update Downloaded Files**

- Do you have employees who have separated from the district?
- Did any staff members change positions?

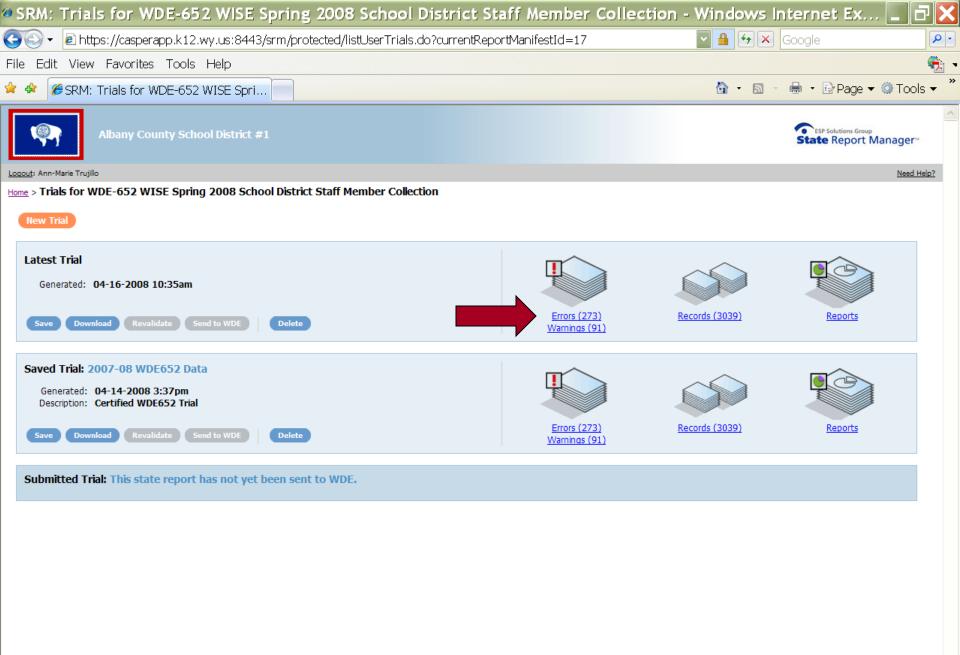
## **Overwrite Problems**

- Problem
  - Potential for data to be overwritten
- Example
  - 1. Jill downloads all data files
  - 2. Bob edits Experience file online
  - 3. Jill edits Experience file offline
  - 4. Jill upload's her edits after Bob finishes
- Jill's file will overwrite Bob's edits
- Solution
  - School district personnel must coordinate & devise a plan that will avoid overwriting each other's data



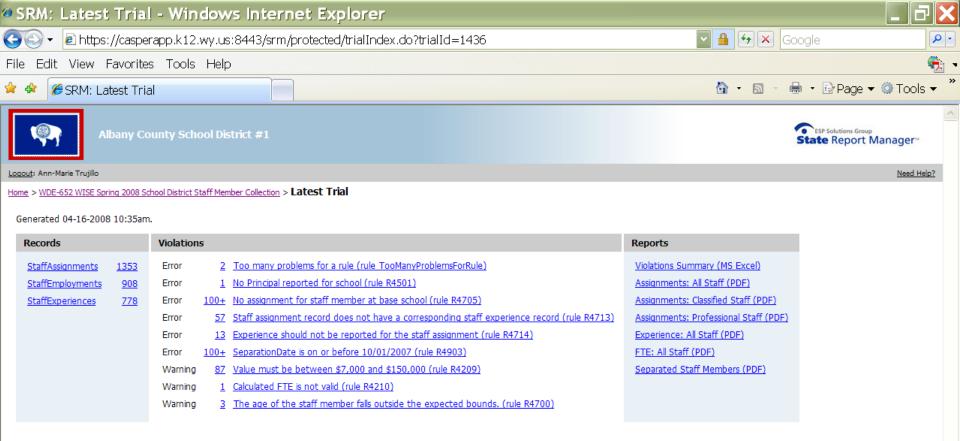
## **Check for Errors**

- Warnings
  - Possible data entry error
  - Data can be sent to WDE with warnings
- Errors
  - Fatal error
  - Data will only be sent to WDE if errors are corrected

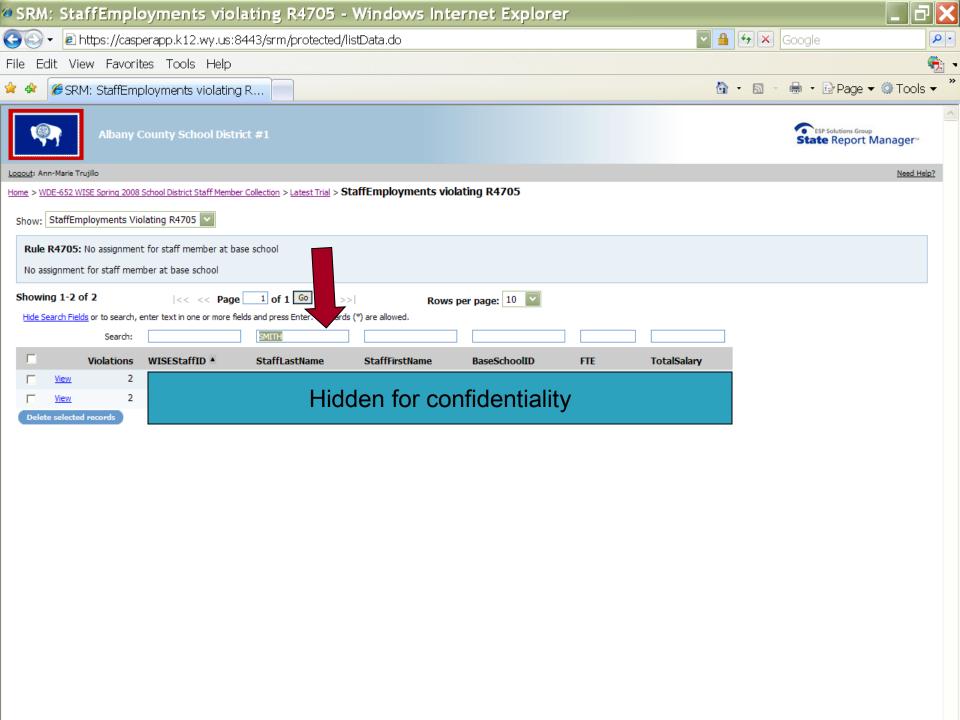


# **Typical Submission Errors**

- Element names are spelled incorrectly
  - Spelling is important
- Elements are placed out of order
  - Order is important
- Excel spreadsheet is uploaded
  - .CSV file should be uploaded



When contacting WDE with questions, please reference the rule number (i.e. R4705).

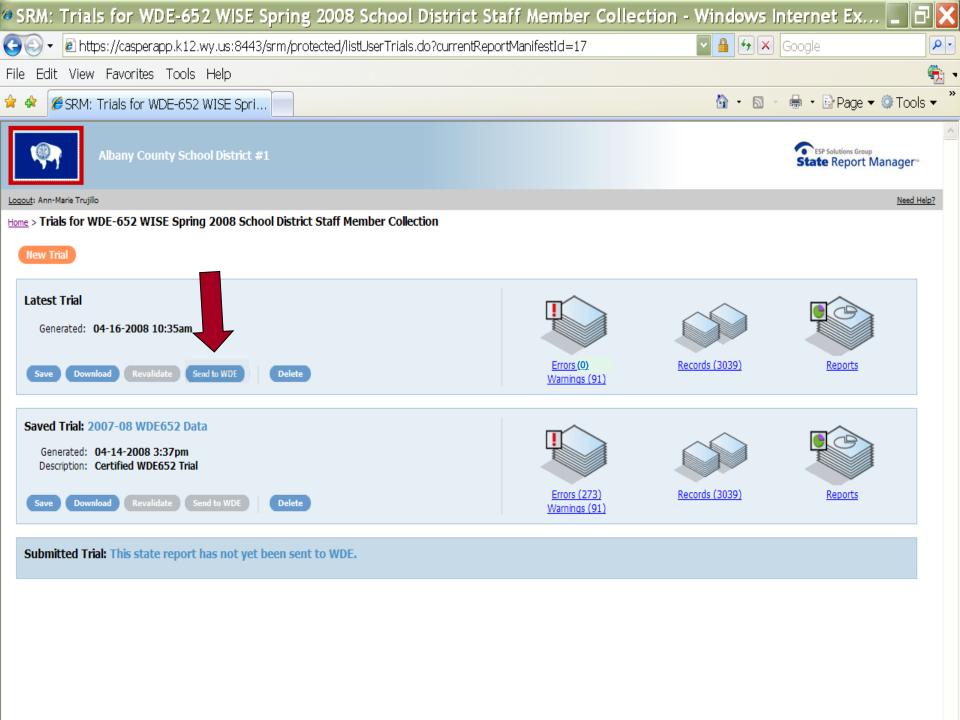


### **How to Fix Errors**

- Make necessary corrections in .CSV files
- Upload all four files
- Check for errors again
- Continue process until you have no errors

### Send to WDE

- Once all errors have been corrected, you will be able to submit your data
- How will you know when you can submit?
  - "Send to WDE" button will turn blue

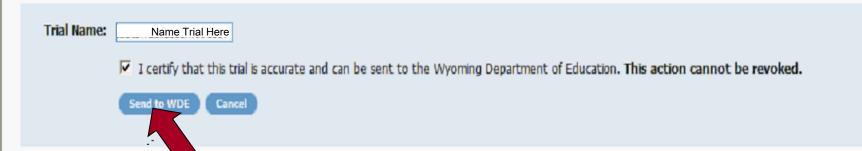






Logout: Ann-Marie Trujillo

### Home > Send to WDE



### Download Submitted Data

- Download final data sent to WDE
- Keep a copy for your records

## **SRM Information**

For more detailed SRM instruction refer to the WDE602 Guidebook posted on the WISE website.

# **Contact Information**

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### **WDE602 Contacts**

### **Data Steward**

- Susan Williams
- Content and Submission questions
- 307–777–6252
- Susan.williams@wyo.gov

### **WISE Project Manager**

- Leslie Zimmerschied
- WISE Project questions
- 307–777–8751
- Leslie.Zimmerschied@wyo.gov

# **Questions and Answers**

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# Feedback

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## WDE602 Feedback

- How will request for your feedback?
  - Through an online survey at <u>https://fusion.edu.wyoming.gov/Login/Web/Pages/Survey/Survey.aspx</u> <u>?Code=128850769856415486</u>
  - Surveys are confidential with total security through our Fusion web site.

# Thank you for attending!

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